Student Name: _____

Fletcher Academy
Student Labor Program

Fletcher Academy requires it students to be involved with a student labor program. The goal of the student labor program is to provide students with the training and experience necessary to become capable and responsible employees who will succeed in the real work world environment. It also helps to provide additional revenue toward the cost of a private Christian education.

To assist us in job placement please answer the following questions:

(1) When would you be available to start work? _____

(2) How old will you be when you are ready to begin work? _____

(3) Do you have any previous work experience and if so, what kind? _____

_____

(4) Do you have any doctor certifiable conditions that could make it difficult for you to perform certain types of work? _____

_____

(5) Will you be requesting financial assistance? _____

(Students requesting financial aid are required to work up to half of the weekends and home leaves during the school year.)

Notes of Interest about Student Labor:

Fletcher Academy pays the federal minimum wage to student employees. Some students may earn more than the minimum age depending on where they work and tenure.

When the local public schools are in session, student employees under the age of 16 can work up to 3 hours per day and 18 hours per weeks. They cannot begin their work responsibilities until after the local public schools have dismissed for the day. When the local public schools are not in session, student employees under the age of 16 can work up to 8 hours per day and 40 hours per week.

The State of North Carolina requires work certificates for all student employees between the ages of 14 and 17. Fletcher Academy will assist with the processing of the certificates.

Each family's financial plan will indicate the amount of hours the student employee should be working. Some student employees may have to work on weekends and home leaves in order to meet their required hours, or because of department needs.